

Actelion Pharmaceuticals US, Inc.

California Transparency in Supply Chains Act Discloser

Actelion Pharmaceuticals Ltd., including its affiliated companies, ("Actelion") is committed to conducting business with the highest standards of ethical behavior and complying with all legal and regulatory requirements. Actelion supports and respects the human rights of its employees and suppliers as set out in the Universal Declaration of Human Rights. Actelion fully observes all relevant laws, rules and regulations governing labor, employment and the employment relationship in all countries where we conduct business. Due to the nature of our business and the geographic location of our operations, there is minimal potential risk for forced child labor. We, nevertheless, remain vigilant for issues that may arise. This holds not only for our own operations, but also in relation to our procurement practices. Actelion's "Supplier Code of Conduct" outlines our expectations for suppliers with respect to working conditions, human rights protection, business ethics, legal compliance and environmental protection.

Actelion's suppliers are expected to comply with all elements outlined below within the "Supplier Code of Conduct":

Ethics

Suppliers shall conduct their business in an ethical manner and act with integrity.

The elements for ethical behavior include:

1. **Business Integrity and Fair Competition:** All corruption, extortion and embezzlement are prohibited. Suppliers shall not pay or accept bribes or participate in other illegal inducements in business or government relationships. Suppliers shall conduct their business consistent with fair and vigorous competition and in compliance with all applicable anti-trust laws.
2. **Identification of Concerns:** All workers should be encouraged to report concerns or illegal activities in the workplace, without threat of retaliation, intimidation or harassment. Suppliers shall investigate and take corrective action if needed.
3. **Animal Welfare:** Animals shall be treated humanely, with minimized pain and stress. Animal testing should be performed only after considering the replacement of animals, reduction in the numbers of animals used or refinement in the procedures to minimize distress. Alternatives should be used wherever scientifically valid and acceptable to regulators.
4. **Privacy:** Suppliers shall safeguard and make only proper use of confidential information to ensure that the workers, patients, and company's privacy rights are protected.

Labor

Suppliers shall be committed to uphold the human rights of workers and to treat them with dignity and respect.

The labor elements include:

1. Freely Chosen Employment: Suppliers shall not use forced, bonded, indentured or involuntary prison labor.
2. Child Labor and Young Workers: Suppliers shall not use child labor. The employment of young workers below the age of 18 shall only occur in non-hazardous work and when young workers meet a country's legal age for employment or the age established for completing compulsory education.
3. Non-Discrimination: Suppliers shall provide a workplace free of harassment and discrimination. Discrimination for reasons such as race, color, age, gender, sexual orientation, ethnicity, disability, religion, political affiliation, union membership or marital status is not condoned.
4. Fair Treatment: Suppliers shall provide a workplace free of harsh and inhumane treatment, including any sexual harassment, sexual abuse, corporal punishment, mental or physical coercion or verbal abuse of workers, and threat of any such treatment.
5. Wages, Benefits and Working Hours: Suppliers shall pay workers according to applicable wage laws, including minimum wages, overtime hours and mandated benefits. Suppliers are also expected to communicate with the workers whether overtime is required and the wages to be paid for such overtime.
6. Freedom of Association: Open communication and direct engagement with workers to resolve workplace and compensation issues is encouraged. Suppliers shall respect the rights of workers, as set forth in local laws, to associate freely, join or not join labor unions, seek representation and join workers' councils. Workers shall be able to communicate openly with management regarding working conditions without threat of retaliation, intimidation or harassment.

Health and Safety

Suppliers shall provide a safe and healthy working environment, including for any company-provided living quarters.

The health and safety elements include:

1. Worker Protection: Suppliers shall protect workers from over exposure to chemical, biological and physical hazards, physically demanding tasks in the workplace and in any company-provided living quarters.
2. Process Safety: Suppliers shall have programs in place to prevent or mitigate catastrophic releases of chemicals.

3. Emergency Preparedness and Response: Suppliers shall identify and assess emergency situations in the workplace and any company-provided living quarters, and minimize their impact by implementing emergency plans and response procedures.

4. Hazard Information: Safety information relating to hazardous materials – including pharmaceutical compounds and pharmaceutical intermediate materials – shall be available to educate, train and protect workers from hazards.

Environment

Suppliers shall operate in an environmentally responsible and efficient manner, and shall minimize adverse impacts on the environment. Suppliers are encouraged to conserve natural resources, to avoid the use of hazardous materials where possible and to engage in activities that reuse and recycle.

The environmental elements include:

1. Environmental Authorizations: Suppliers shall comply with all applicable environmental regulations. All required environmental permits, licenses, information registrations and restrictions shall be obtained and their operational and reporting requirements followed.

2. Waste and Emissions: Suppliers shall have systems in place to ensure the safe handling, movement, storage, recycling, reuse or management of waste, air emissions and wastewater discharges. Any waste, wastewater or emissions with the potential to adversely impact human or environmental health shall be appropriately managed, controlled and treated prior to the release into the environment.

3. Spills and Releases: Suppliers shall have systems in place to prevent and mitigate accidental spills and releases to the environment.

Management Systems

Suppliers shall use management systems to facilitate continual improvement and compliance with the expectations of these principles.

The management systems elements include:

1. Commitment and Accountability: Suppliers shall demonstrate commitment to the concepts described in this document by allocating appropriate resources.

2. Legal and Customer Requirements: Suppliers shall identify and comply with applicable laws, regulations, standards and relevant customer requirements.

3. Risk Management: Suppliers shall have mechanisms to determine and manage risks in all areas addressed by this document.

4. Documentation: Suppliers shall maintain documentation necessary to demonstrate conformity with these expectations and compliance with applicable regulations.

5. Training and Competency: Suppliers shall have a training program that achieves an appropriate level of knowledge, skills and abilities in management and workers to address these expectations.

6. Continual Improvement: Suppliers are expected to continually improve by setting performance objectives, executing implementation plans and taking necessary corrective actions for deficiencies identified by internal or external assessments, inspections and management reviews.